



MONTEFIORE MEDICAL CENTER
The University Hospital
for the Albert Einstein
College of Medicine



ALBERT
EINSTEIN
COLLEGE OF MEDICINE
OF YESHIVA UNIVERSITY

September 16, 2008

To Whom It May Concern:

Re: _____, M.D.
SS

Dr. _____ is a full time employee in the Department of Obstetrics & Gynecology and Women's Health at the Montefiore Medical Center. As part of his employment he is required to travel in and around our catchment area to provide educational and medical services to patients and other physicians. Dr. _____ has his base office at the Jack D. Weiler Hospital/Albert Einstein College of Medicine Campus and often has to travel to other sites including the Montefiore Moses Campus (on Gun Hill Road in the Bronx), Bronx Lebanon Hospital (at the Grand Concourse in the Bronx) and often times to other Montefiore sites or locations at the request of the Chairman. Departmental policy is that faculty are not reimbursed for fees associated with this travel and they are directed by the Chairman to consider it a non-reimbursed tax deductible expense.

In addition Dr. _____ traveled to Toronto for the International AIDS conference in 2006 with the Chairman's authorization. This was an educational trip that the Chairman felt would benefit Dr. _____ as well as the patients we serve. There were no funds to reimburse Dr. _____ for this and therefore, this should also be considered a non reimbursed business expense.

As a not for profit institution, Montefiore has limited funds to reimburse faculty members for various expenses they incur in order to perform their position responsibilities to the fullest. Although almost all physicians are required to have cell phones, internet access, e-mail, and other miscellaneous supply-type items, we do not reimburse for these services and encourage the faculty members to list these items on their annual tax returns.

Please feel free to contact me if you require additional information.

Yours truly,



*Palo Alto Medical
Foundation*

A Sutter Health Affiliate

*Santa Cruz Medical Foundation
Sutter Maternity & Surgery Center
VNA of Santa Cruz*

October 27, 2008

To Whom It May Concern:

The purpose of this letter is to verify that it is the policy of the Santa Cruz Medical Foundation that [REDACTED], Physician's Assistant Certified, is not reimbursed for any business expenses with the exception of their Drug Enforcement Administration license. This means that he is not reimbursed for his driving expenses, surgical eyewear, operating room shoes, cell phone, computer, home phone, meals, continuing medical education, state and national licensure and job search. He is required under the terms of his employment to travel back and forth to two hospitals often several times in the course of a single day in a timely fashion.

Sincerely,

Director of Operations
Santa Cruz Medical Foundation
2025 Soquel Avenue
Santa Cruz, California 95062

The Permanente Medical Group, Inc.
 1200 EL CAMINO REAL
 SOUTH SAN FRANCISCO, CALIFORNIA 94080-3299

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Physician-in-Chief

Medical Group Administrator

November 20, 2008

Internal Revenue Service
 United States Department of Treasury

To Whom It May Concern:

Dr. [REDACTED] was reimbursed for the following business expenses in 2006. She did not receive any other reimbursements. By policy, in 2006, reimbursements for business related expenses were capped at \$1700.

	Amount	Check #	Check date
Arthroscopy Assoc of North America	\$825	8604898	4/13/06
Lippincott	\$178	8604898	4/13/06
American Acad of Ortho Surgeons	\$697	8694485	5/23/06

Dr. [REDACTED] is a full time active employee of the Orthopaedics department of Kaiser Permanente. As such, she is required to maintain Board Certification in her field. This mandates attendance of conferences to achieve a minimum of 40 hours of continuing medical education (CME) per year as well as keeping current with the recent medical literature by way of medical journals. Additionally she must maintain a current California medical license, x-ray fluoroscopy license, pay mandatory medical staff annual dues, and maintain dues of related professional societies.

Dr. [REDACTED] has an additional administrative position as assistant chief of quality to the hospital. This requires additional travel and attendance of conferences related to her administrative duties.

Finally, all physicians who take on call duties in the hospital require cell phones, internet and computer services as part of their on call needs. In orthopaedic surgery, in particular, home



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[REDACTED] M.D.
November 20, 2008
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computers are frequently used to access emergency room digital x-rays as part of emergency duties.

All of the above expenses may be reimbursed up to a maximum of \$1700 in the year 2006. Any additional expenses incurred may be necessary business-related expenses that are non-reimbursed tax deductible business expenses.

Very truly yours,

Physician-in-Chief

MC- 903/tb